# UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

# FORM 8-K

### **CURRENT REPORT**

Pursuant to Section 13 or 15(d) of The Securities Exchange Act of 1934

Date of Report (Date of Earliest Event Reported): March 30, 2020

# SPARTAN MOTORS, INC.

(Exact Name of Registrant as Specified in Its Charter)

**Michigan** (State or Other Jurisdiction of Incorporation)

**001-33582** (Commission File No.)

**38-2078923** (IRS Employer Identification No.)

**41280 Bridge Street, Novi, Michigan** (Address of Principal Executive Offices)

**48375** (Zip Code)

517-543-6400

(Registrant's Telephone Number, Including Area Code)

#### **Not Applicable**

(Former Name or Former Address, if changed Since Last Report)

Theck the approp	riate box	below if	t the Form	8-K filing	is intended	l to simultaneously	y satisty th	ne filing	obligation	of the	registrant	under	any c	of the
ollowing provisio	ns:													

	Written communications	pursuant to Ru	le 425 under t	the Section A	ct (17 CFR 2	30.425)
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- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- ☐ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock, \$.01 par value	SPAR	NASDAQ Global Select Market

Indicate by ch	eck mark	whether the re	egistrant is an	emerging	growth o	company	as defined	in Rule	405 of the	Securities	Act of 1933	(17 CFF	R §230.4	405) or
Rula 12h-2 of	the Securi	ities Eychange	Δct of 103/1/	(17 CER 8	240 12h	2) Emer	aina arowi	h comp	nnsz 🗆					

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.  $\Box$ 

Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

## (b) <u>Departure of Certain Officers</u>.

On March 30, 2020, it was determined that Thomas C. Schultz, the Chief Administrative Officer of Spartan Motors, Inc. (the "<u>Company</u>"), will be departing the Company to pursue other opportunities. The Company is in the process of evaluating a restructuring of the Chief Administrative Officer role into a Chief Human Resources Officer role.

### **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

SPARTAN MOTORS, INC.

Dated: April 3, 2020 /s/ Ryan L. Roney

By: Ryan L. Roney

Its: Chief Legal Officer and Corporate Secretary