SHYFTGROUP

The Shyft Group Reports First Quarter 2023 Results

April 27, 2023

- Reports Q1 sales of \$243 million, growth of 18% versus prior year; Significant year-over-year profitability improvement
- Deployed \$15 million of capital in the quarter towards share repurchases, capital expenditures and regular dividends
- Reaffirms 2023 sales and profit outlook in dynamic operating environment

NOVI, Mich., April 27, 2023 (GLOBE NEWSWIRE) -- The Shyft Group, Inc. (NASDAQ: SHYF) ("Shyft" or the "Company"), the North American leader in specialty vehicle manufacturing, assembly and upfit for the commercial, retail and service specialty vehicle markets, today reports operating results for the first quarter ending March 31, 2023.

First Quarter 2023 Highlights

For the first quarter of 2023 compared to the first quarter of 2022:

- Sales of \$243.4 million, an increase of \$36.5 million, or 17.7%, from \$206.9 million.
- Net income of \$1.7 million, or \$0.05 per share, compared to a loss of \$3.9 million, or loss of \$0.11 per share.
- Adjusted EBITDA of \$10.8 million, or 4.4% of sales, an increase of \$11.4 million, from a loss of \$0.6 million, or 0.3% of sales; Results include \$8.5 million of EV development costs versus \$4.4 million in the prior year.
- Adjusted net income of \$4.3 million, or \$0.12 per share, compared to adjusted net loss of \$2.1 million, or loss of \$0.06 per share in the prior year.
- Consolidated backlog of \$667.4 million as of March 31, 2023, down 47.6%, compared to \$1.3 billion as of March 31, 2022 as backlog continues to return to normalized levels.
- Operating cash flow of \$5.9 million, up \$33.7 million, compared to an outflow of \$27.8 million in the prior year.
- Blue Arc[™] EV Solutions completedCalifornia Air Resources Board (CARB) and Environmental Protection Agency (EPA) testing and received certifications for its Class 3, 4 and 5 all-electric delivery vehicles.

"Our team was able to generate increased revenues and improve profitability as we accomplished strategic milestones that will drive future growth," said Daryl Adams, President and CEO. "Blue Arc EV delivery vehicles received CARB and EPA certifications, which included our Class 3 EV achieving a 225-mile city driving range. This new benchmark exceeds the minimum requirements of our fleet customers."

First Quarter 2023 Business Segment Highlights

For the first quarter of 2023 compared to the first quarter of 2022:

Fleet Vehicles and Services (FVS)

- Sales of \$159.4 million, an increase of \$46.7 million, or 41.5%, from \$112.7 million primarily driven by improved chassis supply and favorable growth in truck body as a result of prior year expansion efforts.
- Adjusted EBITDA of \$12.5 million, or 7.8% of sales, an increase of \$13.4 million, from a loss of \$0.9 million, or 0.8% of sales.
- Segment backlog of \$584.9 million as of March 31, 2023, down 49.1% compared to \$1.1 billion as of March 31, 2022, driven by production improvements.
- Awarded contracts to upfit 18,500 vehicles for commercial off-the-shelf (COTS) use with production beginning mid-2023.

Specialty Vehicles (SV)

- Sales of \$87.2 million, a decrease of \$7.0 million, or 7.4%, from \$94.2 million a year ago due to softer motorhome chassis demand offset by strength in service bodies.
- Adjusted EBITDA of \$13.9 million, or 15.9% of sales, an increase of \$3.8 million, from \$10.1 million, or 10.7% of sales.
- Segment backlog of \$82.5 million as of March 31, 2023, down 33.5% compared to \$124.0 million as of March 31, 2022, primarily driven by softness in motorhome chassis.
- Opened Tennessee operations for growing service body, police car upfit and accessory business, which has access to new chassis pools along with expanded dealer sales and support.

Disciplined Capital Allocation

"Our overall financial strength, coupled with positive cash generation in the quarter, allows us to continue to remain flexible with our capital allocation strategy while efficiently investing in growth. We remain committed to investing in the transformational Blue Arc[™] EV development program while continuing to deploy capital to improve shareholder returns over time," said Jon Douyard, Chief Financial Officer.

The Company deployed \$15.1 million of capital in the quarter with the following actions:

• Repurchased \$8.8 million of stock with \$233 million remaining under our existing repurchase authorization.

- Funded \$4.4 million of capital expenditures.
- Paid regular dividends of \$1.9 million reflecting a dividend of \$0.05 per share.

2023 Financial Outlook

"We are pleased with our first quarter results and core business performance in this dynamic operating environment. We remain cautious in the short term given mixed demand signals. Our teams remain agile and flexible to help drive cost efficiency and growth across the business, which positions us to reaffirm our 2023 outlook at this time," said Douyard.

Outlook for full-year 2023, notwithstanding further changes in the operating environment, is as follows:

- Sales to be in the range of \$1.0 billion to \$1.2 billion
- Adjusted EBITDA of \$70 to \$100 million
- Net income of \$28 to \$50 million, with an income tax rate of approximately 25%
- Earnings per share of \$0.77 to \$1.39
- Adjusted earnings per share of \$0.98 to \$1.60
- Capital expenditures of approximately \$35 million
- Free cash flow conversion ratio as a percent of net income greater than 100%

Strategic Outlook

"We are pleased with the momentum of Blue Arc's EV program development with production on track for the second half of the year," said Adams. "We like our leadership position in the attractive last-mile delivery and infrastructure end-markets, which positions the Company to outperform over the long term."

Conference Call and Webcast Information

The Shyft Group will host a conference call at 10 a.m. ET today to discuss these results and current business trends. The conference call and webcast will be available via:

Webcast: www.theshyftgroup.com/webcasts

Conference Call: 1-844-868-8845 (domestic) or 412-317-6591 (international); Passcode: 10176292

About The Shyft Group

The Shyft Group is the North American leader in specialty vehicle manufacturing, assembly, and upfit for the commercial, retail, and service specialty vehicle markets. Our customers include first-to-last mile delivery companies across vocations, federal, state, and local government entities; the trades; and utility and infrastructure segments. The Shyft Group is organized into two core business units: Shyft Fleet Vehicles and Services[™] and Shyft Specialty Vehicles[™]. Today, its family of brands include Utilimaster®, Blue Arc[™] EV Solutions, Royal® Truck Body, DuraMag® and Magnum®. Strobes-R-Us, Spartan® RV Chassis, Red Diamond[™] Aftermarket Solutions, and Builtmore Contract Manufacturing[™]. Shyft Group and its go-to-market brands are well known in their respective industries for quality, durability, and first-to-market innovation. The Company employs approximately 4,200 employees and contractors across campuses, and operates facilities in Arizona, California, Florida, Indiana, Maine, Michigan, Missouri, Pennsylvania, South Carolina, Tennessee, Texas, and Saltillo, Mexico. The Company reported sales of \$1.0 billion in 2022. Learn more at TheShyftGroup.com.

Forward Looking Statement

This release contains information, including our sales and earnings guidance, all other information provided with respect to our outlook for 2023 and future periods, and other statements concerning our business, strategic position, financial projections, financial strength, future plans, objectives, and the performance of our products and operations that may constitute "forward-looking statements" within the meaning of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended. We intend the forward-looking statements to be covered by the safe harbor provisions for forward-looking statements in those sections. Generally, we have identified such forward-looking statements by using words such as "believe," "expect," "intend," "potential," "future," "may," "will," "should," and similar expressions or by using future dates in connection with any discussion of, among other things, the construction or operation of new or existing facilities, operating performance, trends, events or developments that we expect or anticipate will occur in the future, statements relating to volume changes, share of sales and earnings per share changes, anticipated cost savings, potential capital and operational cash improvements, anticipated disruptions to our operations and industry due to the COVID-19 pandemic, changes in supply and demand conditions and prices for our products, trade duties and other aspects of trade policy, statements regarding our future strategies, products and innovations, and statements expressing general views about future operating results. However, the absence of these words or similar expressions does not mean that a statement is not forward-looking. Forward-looking statements are not historical facts, but instead represent only the Company's beliefs regarding future events, many of which, by their nature, are inherently uncertain and outside of the Company's control. It is possible that the Company's actual results and financial condition may differ, possibly materially, from the anticipated results and financial condition indicated in these forward-looking statements. Management believes that these forward-looking statements are reasonable as of the time made. However, caution should be taken not to place undue reliance on any such forward-looking statements because such statements speak only as of the date when made. We undertake no obligation to publicly update or revise any forward-looking statements, whether as a result of new information, future events or otherwise, except as required by law. In addition, forward-looking statements are subject to certain risks and uncertainties that could cause actual results to differ materially from the Company's historical experience and our present expectations or projections. In addition, forward-looking statements are subject to certain risks and uncertainties that could cause actual results to differ materially from the Company's historical experience and our present expectations or projections. These risks and uncertainties include, but are not limited to the risks and uncertainties described in "Item 1A. Risk Factors" in our Annual Report on Form 10-K for the year ended December 31, 2022, and those described from time to time in our future reports filed with the Securities and Exchange Commission (SEC), which are available at www.sec.gov or our website. All forward-looking statements in this release are qualified by this paragraph. Investors should not place undue reliance on forward-looking statements as a prediction of actual results. We undertake no obligation to publicly update or revise any forward-looking statements in this release, whether as a result of new information, future events, or otherwise.

Contact Randy Wilson Vice President, Investor Relations and Treasury Randy.Wilson@theshyftgroup.com 248.727.3755

The Shyft Group, Inc. and Subsidiaries Consolidated Balance Sheets (In thousands) (Unaudited)

(Unaudited)	N	larch 31,	Dece	mber 31,
		2023		2022
ASSETS				
Current assets:				
Cash and cash equivalents	\$	7,378 \$	\$	11,548
Accounts receivable, less allowance of \$255 and \$246		120,141		115,742
Contract assets		60,094		86,993
Inventories		109,308		100,161
Other receivables - chassis pool agreements		16,112		19,544
Other current assets		4,908		11,779
Total current assets		317,941		345,767
Property, plant and equipment, net		73,939		70,753
Right of use assets – operating leases		54,931		53,386
Goodwill		48,880		48,880
Intangible assets, net		48,126		49,078
Net deferred tax asset		10,390		10,390
Other assets		2,805		2,227
TOTAL ASSETS	\$	557,012	\$	580,481
LIABILITIES AND SHAREHOLDERS' EQUITY				
Current liabilities:				
Accounts payable	\$	107,807 \$	\$	124,309
Accrued warranty		6,183		7,161
Accrued compensation and related taxes		16,038		14,434
Contract liabilities		7,719		5,255
Operating lease liability		11,576		10,888
Other current liabilities and accrued expenses		14,404		19,452
Short-term debt - chassis pool agreements		16,112		19,544
Current portion of long-term debt		183		189
Total current liabilities		180,022		201,232
Other non-current liabilities		9,557		10,033
Long-term operating lease liability		45,251		44,256
Long-term debt, less current portion		65,224		56,266
Total liabilities		300,054		311,787
Shareholders' equity:				
Preferred stock, no par value: 2,000 shares authorized (none issued)		-		-
Common stock, no par value : 80,000 shares authorized; 34,915 and 35,066 outstanding		89,260		92,982
Retained earnings		167,629		175,611
Total The Shyft Group, Inc. shareholders' equity		256,889		268,593
Non-controlling interest		69		101
Total shareholders' equity		256,958		268,694
TOTAL LIABILITIES AND SHAREHOLDERS' EQUITY	\$	557,012	\$	580,481

The Shyft Group, Inc. and Subsidiaries Consolidated Statements of Operations (In thousands, except per share data) (Unaudited)

	onths Ended rch 31,
2023	2022

Cost of products sold 200,515 180,952 Gross profit 42,924 25,931 Operating expenses: 6,949 4,927 Research and development 6,949 4,927 Selling, general and administrative 32,289 26,552 Total operating expenses 39,238 31,479 Operating income (loss) 3,686 (5,548) Other income (expense) (1,648) (154) Interest expense (1,648) (154) Other income (expense) (1,578) (189) Income (loss) before income taxes 2,108 (5,737) Income (loss) 1,678 (3,852) Less: net loss attributable to non-controlling interest 32 - Net income (loss) per share 0.05 (0.11) Diluted earnings (loss) per share 0.05 (0.11) Diluted earnings (loss) per share 0.05 (0.11)	Sales	\$ 243,439	\$ 206,883
Gross profit 42,924 25,931 Operating expenses: 6,949 4,927 Research and development 6,949 4,927 Selling, general and administrative 32,229 26,552 Total operating expenses 39,238 31,479 Operating income (loss) 3,686 (5,548) Other income (expense) (1,648) (154) Interest expense (1,648) (154) Other income (expense) 70 (35) Interest expense (1,578) (189) Income (loss) before income taxes 2,108 (5,737) Income (loss) before income taxes 2,108 (3,852) Less: net loss attributable to non-controlling interest 32 - Net income (loss) per share 0.05 (0.11) Diluted earnings (loss) per share 0.05 (0.11)	Cost of products sold	200,515	180,952
Research and development 6,949 4,927 Selling, general and administrative 32,289 26,552 Total operating expenses 39,238 31,479 Operating income (loss) 3,686 (5,548) Other income (loss) 3,686 (5,548) Other income (expense) 11,648 (154) Interest expense (1,648) (154) Other income (expense) 70 (35) Total other income (expense) (1,578) (189) Income (loss) before income taxes 2,108 (5,737) Income (loss) before income taxes 2,108 (1,885) Net income (loss) 1,678 (3,852) Less: net loss attributable to The Shyft Group, Inc. \$ 1,710 \$ (3,852) Basic earnings (loss) per share 0.05 (0.11) Diluted earnings (loss) per share 0.05 (0.11)		 42,924	 25,931
Research and development 6,949 4,927 Selling, general and administrative 32,289 26,552 Total operating expenses 39,238 31,479 Operating income (loss) 3,686 (5,548) Other income (loss) 3,686 (5,548) Other income (expense) 11,648 (154) Interest expense (1,648) (154) Other income (expense) 70 (35) Total other income (expense) (1,578) (189) Income (loss) before income taxes 2,108 (5,737) Income (loss) before income taxes 2,108 (1,885) Net income (loss) 1,678 (3,852) Less: net loss attributable to The Shyft Group, Inc. \$ 1,710 \$ (3,852) Basic earnings (loss) per share 0.05 (0.11) Diluted earnings (loss) per share 0.05 (0.11)	Operating expanses:		
Selling, general and administrative 32,289 26,552 Total operating expenses 39,238 31,479 Operating income (loss) 3,686 (5,548) Other income (expense) (1,648) (154) Interest expense (1,648) (154) Other income (expense) 70 (35) Total other income (expense) (1,578) (189) Income (loss) before income taxes 2,108 (5,737) Income (loss) 430 (1,885) Net income (loss) 1,678 (3,852) Less: net loss attributable to non-controlling interest 32 - Net income (loss) attributable to The Shyft Group, Inc. \$ 1,710 \$ (3,852) Basic earnings (loss) per share 0.05 (0.11) Diluted earnings (loss) per share 0.05 (0.11)		6 9/9	1 027
Total operating expenses 39,238 31,479 Operating income (loss) 3,686 (5,548) Other income (expense) (1,648) (154) Interest expense (1,648) (154) Other income (expense) 70 (35) Total other income (expense) (1,578) (189) Income (loss) before income taxes 2,108 (5,737) Income (loss) before income taxes 2,108 (1,885) Net income (loss) attributable to non-controlling interest 32 - Net income (loss) attributable to The Shyft Group, Inc. \$ 1,710 \$ (3,852) Basic earnings (loss) per share 0.05 (0.11) Diluted earnings (loss) per share 0.05 (0.11)			-
Operating income (loss)3,686(5,548)Other income (expense) Interest expense(1,648)(154)Other income (expense)70(35)Total other income (expense)(1,578)(189)Income (loss) before income taxes2,108(5,737)Income (loss) before income taxes2,108(5,737)Income (loss)430(1,885)Net income (loss)1,678(3,852)Less: net loss attributable to non-controlling interest32-Net income (loss) per share0.05(0.11)Diluted earnings (loss) per share0.05(0.11)		 	
Other income (expense) Interest expense(1,648)(154)Other income (expense)70(35)Total other income (expense)(1,578)(189)Income (loss) before income taxes2,108(5,737)Income (loss) before income taxes430(1,885)Net income (loss)1,678(3,852)Less: net loss attributable to non-controlling interest32-Net income (loss) per share0.05(0.11)Diluted earnings (loss) per share0.05(0.11)	Total operating expenses	 39,230	51,479
Interest expense (1,648) (154) Other income (expense) 70 (35) Total other income (expense) (1,578) (189) Income (loss) before income taxes 2,108 (5,737) Income (loss) before income taxes 2,108 (1,885) Income tax expense (benefit) 430 (1,885) Net income (loss) 1,678 (3,852) Less: net loss attributable to non-controlling interest 32 - Net income (loss) attributable to The Shyft Group, Inc. \$ 1,710 \$ (3,852) Basic earnings (loss) per share 0.05 (0.11) Diluted earnings (loss) per share 0.05 (0.11)	Operating income (loss)	 3,686	 (5,548)
Interest expense (1,648) (154) Other income (expense) 70 (35) Total other income (expense) (1,578) (189) Income (loss) before income taxes 2,108 (5,737) Income (loss) before income taxes 2,108 (1,885) Income tax expense (benefit) 430 (1,885) Net income (loss) 1,678 (3,852) Less: net loss attributable to non-controlling interest 32 - Net income (loss) attributable to The Shyft Group, Inc. \$ 1,710 \$ (3,852) Basic earnings (loss) per share 0.05 (0.11) Diluted earnings (loss) per share 0.05 (0.11)	Other income (expense)		
Total other income (expense)(1,578)(189)Income (loss) before income taxes2,108(5,737)Income tax expense (benefit)430(1,885)Net income (loss)1,678(3,852)Less: net loss attributable to non-controlling interest32-Net income (loss) attributable to The Shyft Group, Inc.\$ 1,710\$ (3,852)Basic earnings (loss) per share0.05(0.11)Diluted earnings (loss) per share0.05(0.11)		(1,648)	(154)
Total other income (expense)(1,578)(189)Income (loss) before income taxes2,108(5,737)Income tax expense (benefit)430(1,885)Net income (loss)1,678(3,852)Less: net loss attributable to non-controlling interest32-Net income (loss) attributable to The Shyft Group, Inc.\$ 1,710\$ (3,852)Basic earnings (loss) per share0.05(0.11)Diluted earnings (loss) per share0.05(0.11)	Other income (expense)	70	(35)
Income tax expense (benefit)430(1,885)Net income (loss)1,678(3,852)Less: net loss attributable to non-controlling interest32-Net income (loss) attributable to The Shyft Group, Inc.\$ 1,710\$ (3,852)Basic earnings (loss) per share0.05(0.11)Diluted earnings (loss) per share0.05(0.11)		 (1,578)	 (189)
Net income (loss)1,678(3,852)Less: net loss attributable to non-controlling interest32-Net income (loss) attributable to The Shyft Group, Inc.\$ 1,710\$ (3,852)Basic earnings (loss) per share0.05(0.11)Diluted earnings (loss) per share0.05(0.11)	Income (loss) before income taxes	2,108	(5,737)
Less: net loss attributable to non-controlling interest32Net income (loss) attributable to The Shyft Group, Inc.\$\$1,710\$(3,852)Basic earnings (loss) per share0.05Diluted earnings (loss) per share0.050.05(0.11)	Income tax expense (benefit)	430	(1,885)
Less: net loss attributable to non-controlling interest32Net income (loss) attributable to The Shyft Group, Inc.\$\$1,710\$(3,852)Basic earnings (loss) per share0.05Diluted earnings (loss) per share0.050.05(0.11)	Net income (loss)	 1,678	 (3,852)
Basic earnings (loss) per share0.05(0.11)Diluted earnings (loss) per share0.05(0.11)	Less: net loss attributable to non-controlling interest	32	-
Diluted earnings (loss) per share 0.05 (0.11)	Net income (loss) attributable to The Shyft Group, Inc.	\$ 1,710	\$ (3,852)
	Basic earnings (loss) per share	0.05	(0.11)
	Diluted earnings (loss) per share	0.05	(0.11)
basic weighted average common shares outstanding 35,058 35,108	Basic weighted average common shares outstanding	35,058	35,108
Diluted weighted average common shares outstanding35,34035,108	Diluted weighted average common shares outstanding	 35,340	 35,108

The Shyft Group, Inc. and Subsidiaries Consolidated Statements of Cash Flows (In thousands) (Unaudited)

		Three Months Ended March 31,			
	2023			2022	
Cash flows from operating activities:					
Net income (loss)	\$	1,678	\$	(3,852)	
Adjustments to reconcile net income (loss) to net cash provided by (used in) operating activities					
Depreciation and amortization		3,864		2,969	
Non-cash stock based compensation expense		1,827		1,648	
(Gain) on disposal of assets		-		(10)	
Changes in accounts receivable and contract assets		22,500		(5,012)	
Changes in inventories		(9,147)		(24,072)	
Changes in accounts payable		(16,920)		7,594	
Changes in accrued compensation and related taxes		419		(7,966)	
Changes in accrued warranty		(978)		(326)	
Changes in other assets and liabilities		2,644		1,243	
Net cash provided by (used in) operating activities		5,887		(27,784)	
Cash flows from investing activities:					
Purchases of property, plant and equipment		(4,469)		(5,514)	
Proceeds from sale of property, plant and equipment		25		29	
Acquisition of business, net of cash acquired		(500)		-	
Net cash used in investing activities		(4,944)		(5,485)	
Cash flows from financing activities:					
Proceeds from long-term debt		40,000		45,000	
Payments on long-term debt		(31,000)		(10,000)	

Payments of dividends	(1,87	3)	(1,886)
Purchase and retirement of common stock	(8,76	5)	(26,789)
Exercise and vesting of stock incentive awards	(3,47)	<u>)</u>)	(6,523)
Net cash used in financing activities	(5,11	3)	(198)
Net decrease in cash and cash equivalents	(4,17))	(33,467)
Cash and cash equivalents at beginning of period	11,54	3	37,158
Cash and cash equivalents at end of period	\$ 7,37	<u>\$</u>	3,691

The Shyft Group, Inc. and Subsidiaries Sales and Other Financial Information by Business Segment (Unaudited)

Quarter Ended March 31, 2023 (in thousands of dollars)

		Business Segments							
	Fle	eet Vehicles		Specialty		Eliminations &			
	8	& Services		Vehicles		Other		Consolidated	
Fleet vehicle sales	\$	147,279	\$	-	\$	-	\$	147,279	
Motorhome chassis sales		-		27,960		-		27,960	
Other specialty vehicles sales		-		54,697		(3,181)		51,516	
Aftermarket parts and accessories sales		12,154		4,530		-		16,684	
Total Sales	\$	159,433		87,187	\$	(3,181)	\$	243,439	
			\$						
Adjusted EBITDA	\$	12,473	\$	13,852	\$	(15,537)	\$	10,788	

The Shyft Group, Inc. and Subsidiaries Sales and Other Financial Information by Business Segment (Unaudited)

Quarter Ended March 31, 2022 (in thousands of dollars)

		Business Segments							
	Fle	eet Vehicles		Specialty		Eliminations &			
	5	& Services	Vehicles		Other			Consolidated	
Fleet vehicle sales	\$	103,142	\$	-	\$	-	\$	103,142	
Motorhome chassis sales		-		44,891		-		44,891	
Other specialty vehicles sales		-		44,706		-		44,706	
Aftermarket parts and accessories sales		9,555		4,589		-		14,144	
Total Sales	\$	112,697	\$	94,186	\$		\$	206,883	
Adjusted EBITDA	\$	(871)	\$	10,099	\$	(9,871)	\$	(643)	

The Shyft Group, Inc. and Subsidiaries Sales and Other Financial Information by Business Segment (Unaudited)

Period End Backlog (amounts in thousands of dollars)

	Ma	ar. 31, 2023	De	ec. 31, 2022	Sep	ot. 30, 2022	Jun. 30, 2022	M	ar. 31, 2022
Fleet Vehicles and Services	\$	584,933	\$	736,690	\$	915,135	\$ 1,000,021	\$	1,148,700
Motorhome Chassis		28,180		35,471		49,769	62,811		61,297
Other Specialty Vehicles		54,210		60,417		78,794	72,058		62,406
Aftermarket Parts and Accessories		88		135		206	 293		296
Total Specialty Vehicles		82,478		96,023		128,769	135,162		123,999
Total Backlog	\$	667,411	\$	832,713	\$	1,043,904	\$ 1,135,183	\$	1,272,699

Reconciliation of Non-GAAP Financial Measures

This release presents Adjusted EBITDA (earnings before interest, taxes, depreciation and amortization), adjusted net income, and adjusted earnings per share, each of which is a non-GAAP financial measure. These non-GAAP measures are calculated by excluding items that we believe to be infrequent or not indicative of our underlying operating performance, as well as certain non-cash expenses. We define Adjusted EBITDA as income from continuing operations before interest, income taxes, depreciation and amortization, as adjusted to eliminate the impact of restructuring charges, acquisition related expenses and adjustments, non-cash stock-based compensation expenses, and other gains and losses not reflective of our ongoing operations.

We present the non-GAAP measure Adjusted EBITDA because we consider it to be an important supplemental measure of our performance. The presentation of Adjusted EBITDA enables investors to better understand our operations by removing items that we believe are not representative of our continuing operations and may distort our longer-term operating trends. We believe this measure to be useful to improve the comparability of our results from period to period and with our competitors, as well as to show ongoing results from operations distinct from items that are infrequent or not indicative of our continuing operating performance. We believe that presenting this non-GAAP measure is useful to investors because it permits investors to view performance using the same tools that management uses to budget, make operating and strategic decisions, and evaluate our historical performance. We believe that the presentation of this non-GAAP measure, when considered together with the corresponding GAAP financial measures and the reconciliations to that measure, provides investors with additional understanding of the factors and trends affecting our business than could be obtained in the absence of this disclosure.

Our management uses Adjusted EBITDA to evaluate the performance of and allocate resources to our segments. Adjusted EBITDA is also used, along with other financial and non-financial measures, for purposes of determining annual incentive compensation for our management team and long-term incentive compensation for certain members of our management team.

The Shyft Group, Inc. and Subsidiaries Consolidated Financial Summary (Non-GAAP) (In thousands, except per share data) (Unaudited)

	Three Months Ended March 31,								
The Shyft Group, Inc.		2023	% of sales		2022	% of sales			
Net income (loss)	\$	1,678	0.7%	\$	(3,852)	(1.9%)			
Net loss attributable to non-controlling interest		32			-				
Add (subtract):									
Restructuring and other related charges		62			107				
Acquisition related expenses and adjustments		291			216				
Non-cash stock-based compensation expense		1,827			1,648				
Legacy legal items		956			-				
Tax effect of adjustments		(585)			(255)				
Adjusted net income (loss)	\$	4,261	1.8%	\$	(2,136)	(1.0%)			
Net income (loss)	\$	1,678	0.7%	\$	(3,852)	(1.9%)			
Net loss attributable to non-controlling interest		32			-				
Add (subtract):									
Depreciation and amortization		3,864			2,969				
Income tax expense (benefit)		430			(1,885)				
Interest expense		1,648			154				
EBITDA	\$	7,652	3.1%	\$	(2,614)	(1.3%)			
Add:									
Restructuring and other related charges		62			107				
Acquisition related expenses and adjustments		291			216				
Non-cash stock-based compensation expense		1,827			1,648				
Legacy legal matters		956			-				
Adjusted EBITDA	\$	10,788	4.4%	\$	(643)	(0.3%)			
Diluted net earnings (loss) per share Add (subtract):	\$	0.05		\$	(0.11)				
Acquisition related expenses and adjustments		0.01			0.01				
Non-cash stock-based compensation expense		0.05			0.05				
Legacy legal matters		0.03			-				
Tax effect of adjustments		(0.02)			(0.01)				
Adjusted diluted net earnings (loss) per share	\$	0.12		\$	(0.06)				

The Shyft Group, Inc. and Subsidiaries Consolidated Financial Summary (Non-GAAP) (In thousands, except per share data) (Unaudited)

	Outlook Twelve Months Ended December 31, 2023									
The Shyft Group, Inc.		Low		Mid	High					
Net Income	\$	27,562	\$	38,681	\$	49,800				
Add:										
Depreciation and amortization		19,250		19,925		20,600				
Interest expense		4,000		3,500		3,000				
Taxes		9,188		12,894		16,600				
EBITDA	\$	60,000	\$	75,000	\$	90,000				
Add:										
Non-cash stock-based compensation and other charges		10,000		10,000		10,000				
Adjusted EBITDA	\$	70,000	\$	85,000	\$	100,000				
Earnings per share	\$	0.77	\$	1.08	\$	1.39				
Add:										
Non-cash stock-based compensation and other charges		0.28		0.28		0.28				
Less tax effect of adjustments		(0.07)		(0.07)		(0.07)				
Adjusted earnings per share	\$	0.98	\$	1.29	\$	1.60				



Source: The Shyft Group, Inc.